



GOVERNMENT OF KERALA

**Abstract**

SC/ST DEVELOPMENT DEPARTMENT--IDENTIFICATION OF CREAMY LAYER AMONG  
OTHER BACKWARD CLASSES-- IMPLEMENTATION OF JUSTICE RAJENDRA BABU  
COMMISSION REPORT --ORDERS ISSUED

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SC/ST DEVELOPMENT (F) DEPARTMENT

**G. O. (P) No. 81/09/SCSTDD. Dated, Thiruvananthapuram, 26th September, 2009.**

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- Read:-
1. G. O. (P) No. 36/00/SCSTDD dated 27-5-2000.
  2. Judgment dated 23-2-2007 of Supreme Court in W. P. (C) 598/00 filed by NSS.
  3. G. O. (P) No. 15/07/SCSTDD dated 1-3-2007.
  4. G. O. (P) No. 33/07/SCSTDD dated 7-6-2007.
  5. G. O. (P) No. 46/07/SCSTDD dated 25-8-2007.
  6. G. O. (P) No. 04/08/SCSTDD dated 3-1-2008.
  7. G. O. (P) No. 117/08/SCSTDD dated 19-12-2008.

**ORDER**

As per the G. O. read as 1st paper above Government had issued orders accepting the recommendations in the report of Justice Narendran Commission by fixing the annual income limit for determining the Creamy Layer among OBCs as Rs. 3.00 lakhs. Nair Service Society filed W. P. (C) No. 598/00 in Supreme Court against this Order and the Hon'ble Court, as per judgment read as 2nd paper above has set aside the report of Justice Narendran Commission on Creamy Layer among OBCs with direction to the State Government to appoint a fresh Commission who should go in to all the aspects of the Creamy Layer and submit their report.

GCPT. 3/3056/2011/DTP.

2. In compliance to the aforesaid direction of the Hon'ble Supreme Court, Government as per G. O. read as 3rd paper above had appointed a Three Men Commission with Justice R. Rajendra Babu (Retd.) as Chairman and as per G. O. read as 4th paper above, fixed the terms of reference of the Commission.

3. Justice Rajendra Babu Commission submitted their interim report on 7-8-2007 and on the basis of that report Government fixed the income limit for determining the Creamy Layer among OBCs under Category VI as Rs. 2.5 lakhs per annum vide G. O. read as 5th paper above as modified vide G. O. read as 6th paper above. In the meantime, Government of India increased the income limit for determining Creamy Layer among OBCs to Rs. 4.5 lakhs. The Commission there upon advised the State Government for fixing the income limit for determining the Creamy Layer among OBCs as Rs. 4.5 lakhs per annum until the Commission submits its final report. Government issued orders there on accordingly vide G. O. read as 7th paper above. The Commission have submitted their final report on 30-6-2009.

4. Government have carefully considered the report in all respect and hereby accept the full recommendations made by the Commission to identify the Creamy Layer among Other Backward Classes in Kerala as per the terms of reference and order as follows:

- (i) Rs. 4.5 lakhs is fixed as annual income for determining the Creamy Layer among the OBCs.
- (ii) The guidelines and the criteria to be adopted for identifying the Creamy Layer made by Justice Rajendra Babu Commission are accepted and shall be observed.
- (iii) The existing system of exempting the hereditary occupation/calling and the sub castes of fishermen community as per Annexure B & C in G. O. (P) No. 36/00/SCSTDD dated 27-5-2000 from the application of Creamy Layer shall be continued.

5. The guidelines to identify the Creamy Layer among the OBCs mentioned in Para 4 (ii) above are given in Annexure I to this Order.

6. The list of Other Backward Classes in Kerala is shown in Annexure A.

7. The groups of persons with hereditary occupations/calling in Kerala is given in Annexure B.

8. The sub castes of fishermen community excluded from the Creamy Layer mentioned in Para 4 (ii) of this order is given in Annexure C.

9. The schedule showing the description of categories of people to whom the rule of exclusion will apply is appended as Annexure D.

10. The form of certificate to be issued will be as shown in Annexure II.

11. The form of application for the issue of the certificate will be as shown in Annexure III.

12. The authority to issue the certificate to candidates who do not belong to the Creamy Layer will be any of the following Officers:--

- (a) District Magistrate/Additional District Magistrate/Collector/I Class Stipendiary Magistrate/Sub Divisional Magistrate/Taluk Magistrate/Executive Magistrate/Extra Assistant Commissioner (not below the rank of I Class Stipendiary Magistrate).
- (b) Chief Presidency Magistrate/Additional Chief Presidency Magistrate/ Presidency Magistrate.
- (c) Revenue Officer not below the rank of Tahasildar and
- (d) Sub Divisional Officer of the area where the candidates and or his family normally resides.

13. Creamy Layer Certificate applied for should be issued or refused, as the case may be within ten days of receipt of the application.

14. These orders will apply to all Government Departments/Organizations/Institutions/Public Sector Undertakings/Government owned Companies/Co-operative Societies/Autonomous Bodies, etc. to which the principles of reservations are applicable.

By order of the Governor,

PAUL ANTONY,

*Principal Secretary to Government.*

To

The Secretary, Kerala Public Service Commission, Pattom,  
Thiruvananthapuram.

All Secretaries.

All District Collectors.

All Heads of Department/All Public Sector Undertakings/All Universities  
in Kerala.

The Director, Institute of Management in Government, Thiruvananthapuram.

The Registrar, Kerala State Commission for Backward Classes, Pattom,  
Thiruvananthapuram.

The Principal Accountant General (Audit), Kerala, Thiruvananthapuram.

The Accountant General (A & E), Kerala, Thiruvananthapuram.

The General Administration (SC) Department.

The Director, Scheduled Castes Development Department,  
Thiruvananthapuram.

The Director, Scheduled Tribes Development Department,  
Thiruvananthapuram.

The Director of Information and Public Relations, Thiruvananthapuram.

The Finance Department.

Justice Sri R. Rajendra Babu (Retd.), 'Gouri', House No. 34/978 (A),  
Anjumana Road, Edappally, Kochi-682 024.

Prof. A. Abdul Vahab, T. C. 9/1962, Kochar Road, Sasthamangalam,  
Thiruvananthapuram.

Shri R. Chandrasekharan Nair, Chemmizhikkattu, Kudavechoor P. O.  
(via) Vaikkom, Kottayam.

Stock File/Office Copy.

*Copy to:*

P. S. to Chief Minister.

P. S. to Minister (WSC & Ele.)

J. S. to Chief Secretary.

C. A. to Principal Secretary, SC/ST Dev. Dept.

C. A. to Secretary, SC/ST Dev. Dept.

C. A. to Additional Secretary, SC/ST Dev. Dept.

## ANNEXURE I

### THE GUIDELINES TO IDENTIFY THE CREAMY LAYER AMONG THE OTHER BACKWARD CLASSES IN THE STATE OF KERALA

1. These guidelines are called the guidelines to identify the Creamy Layer among the Other Backward Classes in the State of Kerala.

2. These guidelines shall come into force from a date to be notified by the State Government in the Kerala Gazette. It will be published in the Kerala Gazette immediately for the information of the public.

3. These guidelines will not apply to vacancies for which selection has already been made by the Kerala Public Service Commission.

4. The list of 78 castes/communities including sub-caste notified by the State Government as Other Backward Classes in the State of Kerala is appended to these guidelines as Annexure A.

5. The 40 per cent of the vacancies of civil posts and services under the Government of Kerala and its Institutions and Organisations is to be filled up by direct recruitment for the Other Backward Classes notified in Annexure A.

6. Candidates from the Other Backward Classes recruited on the basis of merit in open competition shall not be adjusted against the 40 per cent reservation quota. If any of the rules in the Kerala State and Subordinate Service Rules 1958 stand in the way, necessary amendment will be made forthwith. The 40% reservation shall not apply to persons/sections mentioned in the column 3 of the schedule attached to these guidelines.

7. The rule of exclusion made mention in the schedule attached to these guidelines will not apply to persons working as artisans or engaged in hereditary occupations, calling and included in Annexure 'B' appended herewith and person/group of persons coming within the definition of the expression "Fishermen Community" in Annexure C appended to these guidelines.

8. The rule of exclusion contained in the Schedule will not apply:—

(i) To persons in a Backward Class who are traditionally engaged in the hereditary occupations of that Backward Class.

(ii) Persons belonging to all Backward Classes who are illiterate (not passed 4th Standard).

9. A certificate to the effect that the applicant does not belong to the Creamy Layer in the light of the guidelines and the schedule for identification of Creamy Layer attached herewith as Annexure II. This certificate need only be produced before the Public Service Commission at the time of preparation of the short list/ Rank List as the case may be

10. Application form for the above certificate is appended as Annexure III.

#### ANNEXURE A

##### I. LIST OF OTHER BACKWARD CLASSES IN THE STATE OF KERALA

<i>Sl. No.</i>	<i>Name of Castes/Communities (including sub-castes/synonyms) in the Common list of OBCs</i>	<i>Entry No. in State List</i>	<i>Entry No. Mandal List</i>
(1)	(2)	(3)	(4)
1	Agasa	1	1
2	Ambalakkaran	2	3
3	Anglo Indian	3	6
4	Aremahrati	6	9
5	Arya	7	10
6	Bandari	8	14
7	Billava	9	10
7(A)	Boyan of Malabar	..	..
8	Chakkalan	10	25
9	Chavalakkaran	12	31
10	Chetties include	13	34
	(Kottar chetty	"	"
	Parakka Chetty	"	"
	Elur Chetty	"	"
	Attingal Chetty	"	"
	Pudukkada Chetty	"	"
	Iranial Chetty	"	"
	Sri Pandara Chetty	"	"
	Telugu Chetty	"	"
	Udayankulangara Chetty	"	"

<i>(1)</i>	<i>(2)</i>	<i>(3)</i>	<i>(4)</i>
	Wayanadan Chetties	13	34
	Kalavara Chetties	"	"
	Peroorkada Chetty	"	"
	Sadhu Chetty	"	"
	24 Manai Chetty	"	"
	24 Mana Telengu Chetty	"	"
	Mountadan Chetty	"	"
	Idanadan Chetty)	"	"
11	Devadigi	14	37
12	Devanga	15	38
13	Dheevara	15A	39
	(Aryan,	15A	7
	Arayavathi	"	"
	Mukkuvan or Mukayo-	5A	38,7,8,130,
	Mogaveera		29
	Valan	"	"
	Nulayan	"	"
	Paniakkal	"	"
	Mukaya	"	"
	Bovi Mukayar	"	"
	Mukaveeran	"	"
	Valinjiar)	"	"
14	Ezhava and Tiyya	16, 24	44, 64, 185
	(1) Izhavan, Ishavan, Ezhavan		
	(2) Ezhuva, Izhuva, Ishuva		
	(3) Izhuvan, Ishuvan, Ezhuvan		
	(4) Izhava, Izhuvan, Ishavan		
	(5) Illuva		
	(6) Illuvan		
	(7) Irava		
	(8) Iruva		
15	Ezhavathi	17	45
16	Ezhuthachan	18	46

<i>(1)</i>	<i>(2)</i>	<i>(3)</i>	<i>(4)</i>
17	Ganika	19	48
18	Gatti	20	50
19	Gowda	21	50
20	Hegde	22	60
21	Jogi	25	69
22	Kaduppattan	26	70
23	Kaikolan	27	71
24	Kolasi (Kalasi Panicker)	28	83
25	Kalari Kurup or Kalari Panicker	29	5
26	Viswakarma Include	30	72,87,137
	(Assari	”	”
	Chaptegra, Kallasari	”	72
	Kammala	”	”
	Kuruvan	”	”
	Kitaran	”	87
	Kollan	”	157
	Malayala Kammala	”	”
	Pandi Kammala	”	”
	Moosari	”	”
	Perunkollan	”	”
	Thattan	”	157
	Pandithattan	”	”
	Thachan	”	”
	Vilkurup	”	72
	Kalthachan	”	”
	Villassan	”	”
	Kamsala Kannan	”	”
	Viswabrahmanan	or	”
	Viswabrahmanar	”	”
	Viswakarmala	”	”
	Palisa Perumkollan	”	”



<i>(1)</i>	<i>(2)</i>	<i>(3)</i>	<i>(4)</i>
27	Kannadiyans	31	77
28	Kanisu or Kaniyar panicker or Kani or Kaniyan ( Ganaka) or Kansan or Kamman	” ” ” ”	” ” ” ”
29	Kavuthiyar	33	82
30	Kavudiyaru	34	81
31	Kodiyar	36	98
32	Krishnanvaka	37	102
33	Kerala Mudali	34	84
34	Kudumbi	39	103
35	Kusavan Include (Kulala Kulala Nair or Andhara Nair or Anthuru Nair	40 ” ” ” ”	104 ” ” ” ”
36	Kumbarans	”	”
37	Kuruba	”	”
38	Latin Catholic	42	106
39	Madivala	43	110
40	Mahendra - Medara	”	”
41	Maravan	45	123
42	Maruthuvar	46	5
43	Muslim or Mappila	44	121
44	Nadar ( Hindu)	”	”
45	Naikkan	50	136
46	Odan	51	139
47	Scheduled Caste converted to Christianity	52	177
48	Pandithar	53	150
49	Panniyar	54	159

(1)	(2)	(3)	(4)
50	Pattariya	55	515
51	Peruvannan (Varnavar)	57	158
52	Pulluvan	58	164
53	Rajapur	59	165
54	Chakravar, Sakravar(Kavathi)	60	170
55	Sourashtrar	61	163
56	Saliya, Chaliya ( Chaliyam)	62	171
57	Senai Thalavan ( Elavaniar)	63	176
58	SIUC		
	(Excluding Nadar specified in item No.42 which is item 49 of State List)	”	”
59	SIUC Nadar	”	”
60	Thachar	”	”
61	Tholkollan	65	186
62	Thottian	66	189
63	Vaduvans	67	192
64	(Vaduoan	67	135
	Vadukar	”	”
	Vaduka	”	”
	Vadukan )	”	”
65	Vanian Include	70	195
	( Vanika	”	”
	Vanika Vaisya	”	”
	Vanibha Chetty	”	”
	Vaniya Chetty	”	”
	Ayiravar	”	”
	Nagarathar &	”	”
	Vaniya)	”	”
66	Vaniyar	71	196
67	Vakkaliga	72	193
68	Veerasaiva (Yogis & Yogeeswara,Pandaram, Poopandaram/Malapandaram, Jangam)	73	196

(1)	(2)	(3)	(4)
69	Veluthedathu Nair Veluthedan and Vannathan)	74	200
70	Vilakkithala Nair (Vilakkithalavan)	75	201
71	Yadava include (Kolaya Ayar Mayar Maniyani Iruman)	76 ” ” ” ” ”	207 ” ” ” ” ”
72	Kongu Navithan, Vettuva Navithan & Aduthon	”	”
73	Mooppar or Kallan Mooppan or Kallan Mooppar	”	”
74*	Velan (Velar)	69 ”	198 ”

## II In Malabar District

1. Boyan
2. Ganjan , Reddis
3. Vishavan

## III Through out the State except Malabar District

1. Kammara
2. Malayan
3. Malayekandi
4. Reddiars

## IV Throughout the State except Kasaragod Taluk , Malabar District

1. Marati

Explanation :- Malabar District shall mean the Malabar District referred to in Sub – section (2) of section of the State Re- organization Act, 1956.

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\* Vide letter dated 2-7-2009 of Justice Rajendra Babau Commission.

## **ANNEXURE B**

### **HEREDITARY OCCUPATIONS/CALLING IN KERALA EXCLUDED FROM THE CREAMY LAYER**

1. Blacksmith
2. Mason
3. Carpenter
4. Goldsmith
5. Pottery Maker
6. Cobbler
7. Copper & Bronze Smith
8. Kudumbi

## **ANNEXURE C**

### **SUB CASTES OF FISHERMEN COMMUNITY EXCLUDED FROM THE CREAMY LAYER**

1. Araya
2. Arayavathi
3. Mukkuvan
4. Mukaya
5. Mogaveera
6. Valan
7. Bovis
8. Valinjiar
9. Paniakel
10. Nulayan
11. Latin Catholic Mukkuva
12. Latin Catholic Anjutikar
13. District sections of Muslim Community who are traditionally engaged in fishing operations, as certified by the competent authority.

## ANNEXURE D

## SCHEDULE

<i>Description of Category</i>	<i>To whom rule of exclusion will apply</i>
(1)	(2)
I. Constitutional Posts	<p data-bbox="468 438 770 466">Son (s) and daughter (s) of</p> <ul style="list-style-type: none"> <li data-bbox="512 491 759 518">(a) President of India;</li> <li data-bbox="512 539 815 566">(b) Vice President of India;</li> <li data-bbox="512 587 972 638">(c) Judges of the Supreme Court and of the High Court's;</li> <li data-bbox="512 659 972 710">(d) Chairman &amp; Members of UPSC and of the State Public Service Commission;</li> </ul> <p data-bbox="563 730 882 758">Chief Election Commissioner;</p> <p data-bbox="563 778 972 805">Comptroller &amp; Auditor General of India;</p> <ul style="list-style-type: none"> <li data-bbox="512 826 972 877">(e) Governors of the States during the tenure of their office;</li> <li data-bbox="512 898 916 949">(f) Persons holding Constitutional Positions of like nature.</li> </ul>
II. Service Category	
A. Group A/Class I Officers of the All India Central and State Services (Direct Recruits)	<p data-bbox="518 1013 820 1040">Son (s) and daughter (s) of</p> <p data-bbox="518 1050 966 1077">Parents both of whom are Class I Officers;</p> <p data-bbox="518 1086 972 1114">Parents, either of whom is a Class I Officer;</p> <p data-bbox="518 1123 983 1206">Parents, both of whom are Class I Officers, but one of them dies or suffers permanent incapacitation;</p> <p data-bbox="518 1216 988 1409">Parents, either of whom is a Class I Officer and such parent dies or suffers permanent incapacitation and before such death or such incapacitation has had the benefit of employment in any International Organisation like UN, IMF, World Bank etc., for a period of not less than 5 years.</p>

(1)

(2)

(3)

Parents, both of whom are Class I Officers die or suffer permanent incapacitation and before such death or such incapacitation of the both; either of them has had the benefit of employment in any International Organisation like UN, IMF, World Bank etc., for a period of not less than 5 years:

Provided that the rule of exclusion shall not apply in the following case:

Sons and daughters of parents either of whom or both of whom are Class I Officers and such parent (s) dies/die or suffer permanent incapacitation.

**B. Group B/Class II Officers of the Central and State Service (Direct Recruitment)**

Son (s) and daughter (s) of

- (a) Parents both of whom are Class II Officers.
- (b) Parents of whom only the husband is a Class II Officer and he gets into Class I at the age of 35 or earlier.
- (c) Parents, both of whom are Class II Officers and one of them dies or suffers permanent incapacitation and either one of them has had the benefit of employment in any International Organisation like UN, IMF, World Bank etc., for a period of not less than 5 years before such death or permanent incapacitation.

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(1)

(2)

(3)

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- (d) Parents of whom the husband is a Class I Officer (direct recruit or pre thirty five promoted) and the wife is a Class II Officer and the wife dies; or suffers permanent incapacitation; and
- (e) Parents of whom the wife is a Class I Officer (Direct Recruit or pre thirty five promoted) and the husband is a Class II Officer and the husband dies or suffers permanent incapacitation:

Provided that the rule of exclusion shall not apply in the following cases:

Son (s) and daughter (s) of

- (a) Parents both of whom are Class II Officers and one of them dies or suffers permanent incapacitation.
  - (b) Parents, both of whom are Class II Officers and both of them die or suffer permanent incapacitation, even though either of them has had the benefit of employment in any International Organisation like UN, IMF, World Bank etc., for a period of not less than 5 years before their death or permanent incapacitation.
-

(1)

(2)

(3)

C. Employees in Public Sector Undertakings, etc.

The Criteria enumerated in A & B above in this Category will apply *mutatis mutandis* to officers holding equivalent or comparable posts in PSUs, Banks, Insurance Organisations and Universities etc.

And also to equivalent or comparable posts and positions under private employment.

III. Armed Forces including Para Military Forces (Persons holding civil posts are not included)

Son (s) and daughter (s) of parents either or both of whom is or are in the rank of Colonel and above in the Army and to equivalent posts in the Navy and the Air Forces and the Para Military Forces:

Provided that:—

- (i) If the wife of an Armed Forces (i.e., the category under consideration) the rule of exclusion will apply only when she herself has reached the rank of Colonel;
- (ii) The service ranks below Colonel of husband and wife shall not be clubbed together;
- (iii) If the wife of an officer in the Armed Forces is in civil employment, this will not be taken into account for applying the rule of exclusion unless she falls in the service category under item No. II in which case the criteria and conditions enumerated therein will apply to her independently.



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(1)	(2)	(3)
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IV. Professional Class and those engaged in trade and Industry.

Criteria specified against Category VI will apply :

- (1) Persons engaged in profession as a doctor, lawyer, chartered accountant, income tax consultant, financial or management consultant, civil surgeon, engineer, architect, computer specialist, film artists and other film professional, author, playwright, sports person, sports professional, media professional or any other vocations of like status.

- (2) Persons engaged in trade business and industry

Criteria specified against Category VI will apply :

*Explanation :* (i) Where the husband is in some profession and the wife is in a Class II or lower grade employment, the income/wealth test will apply only on the basis of the husband's income.

- (ii) If the wife is in any profession and the husband is in employment in a Class II or lower grade post, then the income/wealth criterion will apply only on the basis of the wife's income and the husband's income will not be clubbed with it.

V. Property Owners

Son(s) and Daughter(s) of

- (A) Agricultural holdings and plantations

Person/Persons/family having 5 hectares or more of agricultural holdings/plantations.

(1)

(2)

(3)

*Explanation:*—Family includes Father, Mother and Minor children.

Criteria specified in Category VI below will apply.

(B) Vacant land and/or buildings in urban areas or urban agglomerations.

*Explanation:*—Building may be used for residential, industrial or commercial purposes and the like or two or more such purposes.

VI. Income/Wealth Test

Son(s) and Daughter(s) of

- (a) Persons having gross annual income of Rs. 4.5 lakhs or above or possessing wealth above the exemption limit as prescribed in the Wealth Tax Act for a period of three consecutive years.
- (b) Persons in Categories I, II, III, and V A who are not disentitled to the benefit of reservation but have income from other sources of wealth which will bring them within the income/wealth criteria mentioned in (a) above.

*Explanation:*—(i) Income from salaries or agricultural land shall not be clubbed;

- (ii) The income criteria in terms of rupee will be modified taking into account the change in its value every three years. If the situation, however, so demands, the interregnum may be less.

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(1)

(2)

(3)

(4)

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*Note:*—The Income/Wealth test governs categories IV, VB and others covered under VI as stated earlier. For the remaining categories, namely, I, II, III and VA, specific criteria have been laid down; however, if in these categories, any person, who is not disentitled to the benefit of reservation has income from other source or wealth, which will bring him within the criterion under item No. VI, then he shall be disentitled to reservation, in case his income without clubbing his income from salaries or agricultural land or his wealth is in excess of cut-off point prescribed under the income/wealth criteria. This note is for the guidance of the Revenue authorities for issuing the Creamy Layer Certificate.

*Explanation:*—Wherever the expression “permanent incapacitation” occur in this schedule, it shall mean incapacitation which results in putting an officer out of service.

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ANNEXURE II

**FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES FOR APPOINTMENT TO POSTS UNDER GOVERNMENT OF KERALA AND ITS ORGANISATIONS AND INSTITUTIONS**

This is to certify that Shri/Smt. ....  
Son/daughter of .....  
..... of Village.....  
District/Division in the State of Kerala belongs to .....  
Community which is designated as a Backward Class in the State of Kerala.

2. This is also to certify that the above Shri/Smt. ....  
does not belong to the category of “Creamy Layer” in the light of the guidelines dated  
..... and the schedule prescribed there  
under to identify the “Creamy Layer” among the designated “Other Backward  
Classes” in the State of Kerala.

Signature :

Place :

Name :

Date :

Designation:

ANNEXURE III

**APPLICATION FORM FOR A CERTIFICATE FOR ELIGIBILITY FOR  
RESERVATION OF JOBS OTHER BACKWARD CLASSES IN CIVIL POSTS  
AND SERVICES UNDER GOVERNMENT OF KERALA**

.....  
.....  
.....

Sir,

I request that a certificate in respect of reservation for other Backward Classes in Civil Posts and Services under Government of Kerala be granted to me.

I. Give below the necessary particulars:

1. Full name of the applicant :  
(in block letters)
2. Date of Birth :
3. Complete residential address :  
(a) Present :  
(b) Permanent :
4. Religion :
5. Caste :
6. Sub Caste :
7. Occupational Group :
8. Serial Number of the Caste in  
the State List of O.B.Cs. :
9. Name of Father :
10. Name of Mother :
11. Status of Parent(s) : Father Mother

A. Constitutional Posts

(i) Designation

B. Government Service : Father Mother

(i) Service (Central/State) :

(ii) Designation :

(iii) Scale of Pay including  
Classification, if any :

(iv) Date of appointment to  
the post :

(v) Age at the time of promotion  
to Class I post (if applicable) :

II. Employment in International

Organisation e.g. U.N., UNICEF, WHO

(i) Name of Organisation :

(ii) Designation :

(iii) Period of Service :

(indicate date from ..... to .....)

III. Death/Permanent incapacitation

(Omit if not applicable)

(i) Date of death/Permanent  
Incapacitation putting an  
Officer out of service :

(ii) Details of permanent  
Incapacitation :

C. Employment in Public Sector :

Undertaking etc.

(i) Name of Organisation :

(ii) Designation :

Date of appointment to the Post. :

D. Armed Forces including Para Military Forces (this will not Include persons holding Civil Posts)

(i) Designation :

(ii) Scale of Pay :

E. Professional Class (Other than those covered in item Nos. B&C) and those engaged in Trade, Business, and Industry.

F. Property Owners Son(s) and Daughter(s) of

(i) Agricultureal Holdings and Plantations Person/Persons/Family having 5 Hectares or more of agricultural Holdings/Plantations.

(ii) Vacant land/or buildings in urban areas or Urban agglomeration Criteria specified in Category VI below will apply.

*Explanation:-* Building may be used for residential, industrial or Commercial purposes and the like or two or more such purposes.

G. Income/Wealth

(i) Annual income of parents from all sources (excluding salaries and income from agricultural lands)

(ii) Whether Tax Payer (Yes/No)  
(If yes a copy of the last three years return be furnished)

(iii) Whether covered in Wealth Tax Act (Yes/No)  
(If yes furnished details)

H. Any other remarks,

I. I, ..... certify that the above said particulars are true to the best of my knoweldge and belief and that I do not belong to the Creamy Layer of O.B.Cs. and am eligible to be considered for posts reserved for O.B.Cs. In the event of any information being found false or incorrect or ineligibility being detected before or after this selection, I understand that my candidature/appointment is liable to be cancelled and I shall be liable to such further action as may be provided under the law and/or rules.

Place :

Yours faithfully,

Date :

*Signature of Candidate*